

## Management Job Code and Title Map

### Administration

Job Code	2009 Job Title	2010 Job Title
2001	Administrative Head of General Services	Administrative Head of General Services
2002	Administrative Head of Multiple Professional Services	Administrative Head of Multiple Professional Services
2003	Head of Marketing	Head of Marketing
2004	Head of Public Relations	Head of Public Relations
2005	Head of Medical Staff Services	Head of Medical Staff Services
2006	Head of Volunteers	Head of Volunteers
2007	Administrative Director, Research	Administrative Director, Research
2008	Head of Managed Care Contracting	Head of Manage Care Contracting
2009	Head of Planned Giving	<b>*Removed in 2010</b>
2010	Head of Major Gifts	Head of Major Gifts/Planned Gifts <b>(re-title in 2010)</b>
2011	Head of Cancer Services	Head of Cancer Services
2012	<b>New Position in 2010!</b>	Head of Foundation Development - Director Level

### Finance

Job Code	2009 Job Title	2010 Job Title
2101	2nd Highest Position in Finance	2nd Highest Position in Finance
2102	Head of Patient Accounts	Head of Patient Accounts
2103	Head of Admitting	Head of Admitting
2104	Head of Patient Billing	Head of Patient Billing
2105	Head of Collections	Head of Collections
2106	Head of Internal Audit	Head of Internal Audit
2107	<b>New Position in 2010!</b>	Head of Decision Support
2108	<b>New Position in 2010!</b>	Head of Performance Measurement and Analysis

**General Services**

Job Code	2009 Job Title	2010 Job Title
2201	Head of Biomedical Engineering	Head of Biomedical Engineering
2202	Head of Central Services	Head of Central Services
2203	Head of Nutritional Services	Head of Nutritional Services
2204	Head of Engineering and Plant Operations	Head of Engineering and Plant Operations
2205	Head of Housekeeping/Environmental Services	Head of Housekeeping/Environmental Services
2206	Head of Materials Management and Purchasing	Head of Materials Management and Purchasing
2207	Head of Health Information	Head of Health Information Management
2208	Head of Quality Assurance	Head of Quality Assurance
2209	Head of Security	Head of Security
2210	Head of Case Management	Head of Case Management
2211	Head of Safety	Head of Safety
2212	Head of Quality Management	Head of Quality Management
2213	Head of Medical Library Services	Head of Medical Library Services
2215	Head of Telecommunications	Head of Telecommunications
2216	Head of Payroll	Head of Payroll
2217	Head of Risk Management	Head of Risk Management
2218	Head of PBX/Telephone Switchboard	Head of PBX/Telephone Switchboard
2219	Head of Programming	Head of Programming
2220	Head of Medical Office/Clinic/Business Office	Head of Clinic/Business Office (re-title in 2010)
2221	Head of Compliance	Head of Compliance
2222	Head of Spiritual Support	Head of Spiritual Support
2223	Head of Applications	Head of Applications
2224	Head of Technical Services	Head of Technical Services
2214	Head of Information Systems/Technology	Head of Information Systems/Technology
2225	Head of Facilities Planning	Head of Facilities Planning
2226	Head of Sterile Processing	Head of Sterile Processing
2227	Head of Clinical Information Systems	Head of Clinical Information Systems
2228	<b>New Position in 2010!</b>	Head of Community Outreach

**Human Resources**

Job Code	2009 Job Title	2010 Job Title
2301	2nd Highest Position in HR/Head of Human Resources	2nd Highest Position in HR/Head of Human Resources
2302	Head of Compensation and Benefits	Head of Compensation and Benefits
2309	Head of Compensation	Head of Compensation
2310	Head of Benefits	Head of Benefits
2303	Head of Education and Training	Head of Education and Training
2304	Head of Employment	Head of Employment/Recruitment/Talent Management (re-title in 2010)
2305	Head of Employee Health	Head of Employee Health
2306	Head of Employee/Labor Relations	Head of Employee/Labor Relations
2307	Head of Human Resources Information Systems	Head of Human Resources Information Systems
2308	Head of Physician Recruitment	Head of Physician Recruitment
2311	<b>New Position in 2010!</b>	Head of Organizational Development

**Nursing**

Job Code	2009 Job Title	2010 Job Title
2401	Clinical Director of Nursing Services	Clinical Director of Nursing Services
2402	House Supervisor	House Supervisor
2403	Head of Surgery and Recovery Room	Head of Surgery and Recovery Room
2404	Head of Psychiatric Services (InPatient)	Head of Psychiatric Services (InPatient)
2405	Head of Nursing Inservice Education	Head of Nursing Inservice Education
2406	Head of Urgent Care Center	Head of Urgent Care Center
2407	Nurse Manager (Multiple Units)	Nurse Manager (Multiple Units)
2408	Nurse Manager (Single Unit)	Nurse Manager (Single Unit)
2409	Nursing Shift Supervisor/Charge Nurse	Nursing Shift Supervisor/Charge Nurse
2410	Head of Perioperative Services	Head of Perioperative Services (Surgical Services) (re-title in 2010)

**Professional Services**

Job Code	2009 Job Title	2010 Job Title
2501	Head of Cardiology	Head of Cardiology
2511	Head of Respiratory Therapy (re-classified)	Head of Respiratory Therapy
2502	Head of Cardiopulmonary Services	Head of Cardiopulmonary Services
2504	Head of Home Health Services	Head of Home Health Services
2505	Head of Imaging Services	Head of Imaging Services
2506	Head of Laboratory	Head of Laboratory
2507	Head of Pharmacy	Head of Pharmacy
2508	Head of Physical Therapy	Head of Physical Therapy
2509	Head of Rehabilitation Services	Head of Rehabilitation Services
2510	Head of Occupational Therapy	Head of Occupational Therapy
2512	Head of Social Services	Head of Social Services
2513	Head of Radiation Therapy	Head of Radiation Therapy
2514	Head of Ambulatory Care Center	Head of Ambulatory Care Center
2515	Day Care Director	Child Care Director (re-title in 2010)

**Skilled Nursing**

Job Code	2009 Job Title	2010 Job Title
2601	Director of Nursing, Distinct Part Nursing Facility	Director of Nursing, Distinct Part Nursing Facility
2602	Administrator (SNF/Free-Standing	Administrator (SNF/Free-Standing
2604	Director of Nursing (SNF/Free-Standing)	Director of Nursing (SNF/Free-Standing)
2605	Director of Dietary (Skilled Nursing)	Director of Dietary (Skilled Nursing)

**Supervisory Positions**

Job Code	New Category in 2009	2010 Job Title
2701	Imaging Supervisor	Imaging Supervisor
2702	Laboratory Supervisor	Laboratory Supervisor
2703	Polysomnographic Supervisor	Polysomnographic Supervisor
2704	Social Work Supervisor	Social Work Supervisor
2705	Nutritional Services Supervisor	Nutritional Services Supervisor
2706	Environmental Services Supervisor	Environmental Services Supervisor
2707	Pharmacy Supervisor	Pharmacy Supervisor
2708	Radiation Therapy Supervisor	Radiation Therapy Supervisor
2709	Rehabilitation Supervisor	Rehabilitation Supervisor
2710	Respiratory Therapy Supervisor	Respiratory Therapy Supervisor
2711	Home Care Clinical Supervisor	Home Care Clinical Supervisor
2503	Chemical Dependency Coordinator/Supervisor	Chemical Dependency Coordinator/Supervisor
2712	Admitting Supervisor	Admitting Supervisor
2713	<b>New Position in 2010!</b>	Executive Chef
2714	<b>New Position in 2010!</b>	Supervisor Security
2715	<b>New Position in 2010!</b>	Supervisor Accounts Payable
2716	<b>New Position in 2010!</b>	Supervisor Payroll
2717	<b>New Position in 2010!</b>	Supervisor Pharmacy Information Services
2718	<b>New Position in 2010!</b>	Supervisor Central Services Distribution